



## **Job Description**

**Job Reference: BSPW/0124**

**Role: CoLab Women Brave Spaces Project Worker**

**Responsible to: Safe Spaces Coordinator**

**Salary: £25,292**

**Hours: 37 hours per week**

**Contract: Fixed Term until March 2025**

## **Purpose of Role**

Brave Spaces is a new two-year project offering women experiencing homelessness or living in temporary accommodation point-of-contact wraparound support that aims to improve their safety and access trauma stabilisation. We are delivering this with our partners Encompass South-West in North Devon to create a new type of offer that alleviates the barriers women often face when trying to engage with services by meeting them where they feel most comfortable and signposting them towards a range of recovery options.

Our project workers have a focus on supporting women towards accessing and engaging with services, and in offering direct support to women experiencing a range of issues, including homelessness and domestic and sexual violence and abuse. Working as part of our Brave Spaces team, you will be required to work flexibly, stepping in where and when needed and offering support to women.

Demonstrating our values of welcome, compassion and collaboration we are looking for people who are good communicators, who can relate to and communicate easily with people at all levels in a friendly and inclusive way, and who are happy to get involved with all aspects of our work.

## **Key Activities and Responsibilities:**

- To provide support that connects women with a range of complex needs who may be at particular risk of violence and abuse to access services and support offers across Exeter. This will have a focus on women who have current or historical experience of sexual and domestic violence and abuse and homelessness. The offer aims to improve access to services, guidance and support, ensure achievement of outcome goals and that recovery capability is maximised.

- To provide additional, trauma responsive offers to access support, sustain behaviour change and move forward to address their needs so the likelihood of being a victim of violence and abuse is reduced and access to services is improved.
- To support pioneer projects which identify the specific needs of - Young women aged 16-25, women living in temporary accommodation with their children and women who have had their children removed by social care.
- Provide an access point for women to access services and support that increases their capacity for resilience.
- Build strong and trusted relationships with women in order to improve engagement and trust in services.
- Provide a conduit for agencies supporting women to enable them to refer into support opportunities.
- Identify unmet needs and opportunity for further improvement in the local offer to women at risk of rough sleeping and/or living in temporary accommodation.
- Build the capacity and capability in improving the outcomes of for women experiencing homeless as a result of SVDVA via provision of one-to-one, group and peer support.
- Ensure that women are supported to take part in activities that support their future aspirations and housing stability.
- Support women in exploring creative opportunities and access to programmes, workshops and other local support including for example housing, benefits, and psychological support.
- Identify areas of need, develop a plan to address those needs, and link into relevant services and programmes.
- Help create and promote an ethos whereby women are empowered to make informed choices and plans for a more positive future.
- Implement recommendations locally within the Brave Spaces partnership.
- Be responsible for data collection and support the evaluation in data collection, analysis and reporting.

## Person Specification

With an approach that aligns to our values of compassion, welcome, collaboration, ambition and social justice the post holder will have:

Skills, Experience & Knowledge	Essential / Desirable
<ul style="list-style-type: none"> <li>• Experience of working with women who have complex lives and who have experienced domestic and/or sexual violence and abuse</li> <li>• Knowledge and experience of supporting wider issues affecting women who have experienced a range of issues e.g. homelessness, mental health, involvement in the criminal justice system, substance misuse, social exclusion</li> </ul>	<p><b>Essential</b></p> <p><b>Essential</b></p>



<ul style="list-style-type: none"> <li>• Able to recognise your own limits and boundaries and reflect constructively around opportunities and challenges within the role.</li> <li>• Able to seek support where required and commitment to attend training and team meetings as part of your own personal development. Able to recognise own limits and boundaries</li> <li>• Ability to work flexibly, including being available for on-call support on a rota at evenings and weekends</li> </ul>	<p><b>Essential</b></p> <p><b>Essential</b></p>
<p><b>Training, Support &amp; Development</b></p>	
<ul style="list-style-type: none"> <li>• Attend in-house training and induction, and other training as identified as part of your professional and personal development plan</li> <li>• Attend and constructively participate in regular support and supervision, reviews and appraisals</li> <li>• Attend staff meetings, away days and wellbeing activities</li> </ul>	<p><b>Essential</b></p> <p><b>Essential</b></p> <p><b>Essential</b></p>

## How to Apply

CoLab Exeter is committed to promoting a positive approach to equality, diversity and inclusion and values the benefits of employing a diverse range of talented people.

To apply, please submit an up to date CV plus a covering letter no longer than 2 sides of A4, summarising why you are interested in the role and how your experience, skills, and values align with the job description and person specification.

Submit applications quoting the job reference with a completed diversity monitoring form to [recruitment@colabexeter.org.uk](mailto:recruitment@colabexeter.org.uk)